



Fencing-Esgrime New Brunswick

TEAM PLAN

Canada Winter Games 2027

Revised February 17, 2026, noted in red:

Page 8: Clarified “registration fees” in budget

Pages 9, 11: Added prerequisites of a vulnerable sector screening, criminal record check, and the CAC Safe Sport module

Pages 10, 12: Updated timelines for Team Coach and Team Manager selection,

Page 11: Clarified media contact for Team Manager in relation to Team NB

Page 14: Corrected dates for final team selection

Appendix 1: Updated Code of Conduct to reflect FENB’s current policies

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TEAM MANAGEMENT PLAN

The development of a well-prepared 2027 New Brunswick Canada Winter Games Fencing Team requires collaboration between multiple levels. While the majority of regular training takes place at the club level, additional training and competition opportunities beyond the club are necessary to build a cohesive and confident team. This plan identifies development and competition opportunities for New Brunswick's fencers; the selection processes used to identify our Canada Winter Games (CWG) 2027 athletes, coach, and manager; and the roles and responsibilities of Fencing-Esprime NB and associated committees involved.

FENB reserves the right to amend this document as required.

FENB Board of Directors

- Develop and approve written procedures for Team Coach and Team Manager selection.
- Participate in the selection of the Team Coach and Team Manager in collaboration with the Athlete Development Committee (ADC).
- Delegate the management of various projects to the appropriate committees, staff, and volunteers.

FENB Athlete Development Committee

- Develop written procedures for athlete selection.
- Manage the planning and execution of training camps throughout the selection process.
- Act as ambassadors of the CWG athlete selection program.

FENB Executive Director

- Provide administrative and operational support to the Board of Directors and the Athlete Development Committee in compiling and submitting all appropriate policy documents as they relate to the CWG selection process.
- Manage communications around Training Squad registration.
- Provide logistical support to ADC in planning training camps.
- Manage registrations.
- Provide support for team administration and communications.
- Provide support to Team Coach in compiling evaluation paperwork.
- Recruit and identify Core Team Selection Committee, Final Team Selection Committee, and Appeals Committee.
- Chair Appeals Committee.

RECRUITMENT STRATEGY

While only 6 athletes will be selected for the final team of the Canada Winter Games 2027, the training and selection process is a valuable development tool for many of our young athletes. For this reason, FENB strives to include as many athletes as are interested in the Training Squad phase of the selection process. Fencers who are not yet ready to compete at a Canada Games level will benefit greatly from the training camps and will support their high-performance teammates as training partners. With this goal in mind, the following communication pieces will be implemented to encourage our athletes to take part in the selection process.

1. Communication to all club leaders and coaches: Request that they promote the CWG 2027 program to all eligible fencers in their clubs.
2. Communication to all eligible members and their parents in August 2025.
3. Social media content including promotional material from previous Canada Games and testimonials from FENB athletes who attended them.
4. Dedicated space on FENB website for Canada Winter Games 2027 information and athlete rankings.
5. CWG information session: Zoom meeting hosted by the Executive Director and ADC Chair.

TRAINING PROGRAM

TRAINING CAMPS

It is necessary that CWG fencers attend their designated provincial training camps. The goal of these training camps is to enhance the technical and tactical proficiency of all athletes as well as to develop their mental composure, physical fitness, competition preparedness, and good training habits. While not a replacement for the training that takes place at clubs, these camps provide opportunities for fencers from different clubs to become familiar with potential CWG teammates, to have a greater variety of training partners, and to obtain training guidance from other coaches.

COMPETITION EXPOSURE

It is important for all members of the Training Squad and Core Teams to be involved in competitions both at home and out of province. The Training Squad program will include NB Provincials and the May 2026 Canada Cup in Quebec City. Fencing clubs and athletes will be encouraged to attend other out-of-province events as part of their competition exposure throughout the season.

CANADA GAMES 2027 TIMELINE

YEAR	MONTH	TASK	LOCATION	INVOLVED
2025	July	Submit Team Plan to Team NB		ED, ADC, Board
2025	August	Application for Training Squad opens		ED, ADC
2025	August	Selection Program information session	Zoom	ED, ADC
2025	September	Training Squad Application closed		
2025	September	Training Squad Camp	Moncton, NB	Training Squad
2025	September	Canada Cup	Kingston, ON	Training Squad
2025	October	Training Squad Camp	Fredericton, NB	Training Squad
2025	November	Epees de l'est	Moncton, NB	Epeeists
2025	November	Canada Cup	Vancouver, BC	Training Squad
2025	December	Training Squad Camp	Fredericton, NB	Training Squad
2025	December	Call for Team Coach and Manager Applications		ED
2025	December	Quebec Youth Tournament	Longueuil, QC	Training Squad
2025	December	Select Team Coach and Team Manager		ED, ADC, Board
2026	January	Late Entry Deadline		Training Squad
2026	January	Training Squad Camp	Moncton, NB	Coach, Manager, Training Squad
2026	February	Epees de l'est	Rimouski, QC	Epeeists
2026	February	Cadet Nationals	Calgary, AB	Training Squad
2026	February	Training Squad Camp	TBD	Coach, Manager, Training Squad
2026	March	Epees de l'est	Quebec City, QC	Epeeists
2026	April	NB Provincials	TBD	Training Squad
2026	May	Training Squad Camp	TBD	Coach, Manager, Training Squad
2026	May	2026 May Canada Cup	Quebec City, QC	Coach, Manager, Training Squad
2026	June	Establish Core Team Selection Committee		ED, Coach, Board
2026	July	Select Core Team		ED, Coach, Selection Committee
2026	September	Core Team Training Camp	TBD	Coach, Manager, Core Team
2026	September	Canada Cup	TBD	Coach, Manager, Core Team
2026	November	Core Team Training Camp	TBD	Coach, Manager, Core Team

YEAR	MONTH	TASK	LOCATION	INVOLVED
2026	December	Quebec Youth	TBD (Montreal)	Coach, Manager, Core Team
2026	December	Establish Final Team Selection Committee		ED, Coach, Board
2027	January	Selection of Final Team		ED, Coach, Selection Committee
2027	January	Final Team Training Camp	TBD	Coach, Manager, Final Team
2027	February	CANADA WINTER GAMES	Quebec City	Coach, Manager, Final Team

Please note that other optional tournaments and events will be added to this list as information becomes available.

TEAM BUDGET

2025–2026

REVENUE	TOTAL	Per Athlete (18)
Program registration fee	\$13,500.00	\$750.00
Second weapon registration fee (6)	\$600.00	\$100.00
Team Fundraising	\$1800.00	\$100.00
Team Sponsorship	\$2000.00	
TOTAL REVENUE	\$17,900.00	\$750.00
EXPENSES	TOTAL	Per Athlete (18)
Training camps (\$1200 x 6)	\$7,200.00	\$400.00
Coach support at QYC	\$1,800.00	\$100.00
Coach support at May 2026 Canada Cup	\$3,600.00	\$200.00
Epees de L'Est registration/foil-sabre camp	\$2,160.00	\$120.00
Apparel (\$125 x 18)	\$2,250.00	\$125.00
Additional Expenses		
Strength/Conditioning Program	\$2,400.00	
Social Expenses	\$1,000.00	
Athlete Assistance Grants	\$3,000.00	
TOTAL EXPENSES	\$23,410.00	\$945.00
	TOTAL	Per Athlete
TOTAL REVENUE	\$17,900.00	\$750.00
TOTAL EXPENSES	\$23,410.00	\$945.00
NET (TO BE COVERED BY FENB)	-\$5240.00	-\$195.00

Budget for 2026–27 is still to be determined, but estimated Core Team fees will be \$500.00 for 2026–27.

TEAM COACH SELECTION PROCESS

Under the rules of the Canada Games, one coach may be selected to accompany the team to the Canada Winter Games. The Team Coach must have a minimum NCCP certification of Competition-Development in at least one weapon. The Team Coach should be the opposite gender from the Team Manager.

Role of Team Coach

The coach of the NB fencing team is the primary leader of the team. As such, they are responsible not only for the physical, technical, and tactical skill preparation of the fencers, but also for the appropriate conduct of themselves as role models and of the fencers as ambassadors of fair play and respect for others.

Prerequisites

- Age: Minimum 24 years old as of January 1, 2027.
- Membership: Current member of Fencing-Esgrime NB
- Coaching level: Minimum fully certified NCCP Competition-Development Context in one weapon
- **Completion of a vulnerable sector screening, criminal record check, and the CAC Safe Sport module**

Specific Responsibilities

- Athlete Preparation - The Team Coach shall provide a comprehensive training program for the 14-month period leading to the Games, which is monitored through contact with the personal coaches and individual fencers. The Team Coach, with support from the Athlete Development Committee and weapon leaders, shall plan and conduct all Provincial Training Camps within the 14-month period leading to the Games.
- Competition Support – In collaboration with the Athlete Development Committee, the Team Coach shall select a series of competitions that will provide appropriate competitive exposure for each athlete leading to the Games. The Team Coach is expected to accompany the Core Team to at least two major competitions prior to the Games.
- Athlete Assessment - The Team Coach shall provide a written assessment of each athlete in accordance with the Athlete Selection Criteria.
- Team Manager Support - The Team Coach shall assist the Team Manager in the performance of their duties.

Criteria for Selection of Team Coach

- Active involvement in the training of CWG-age fencers at the time of selection.
- Demonstrated ability to provide positive guidance to CWG fencers.

- Availability to attend "Team New Brunswick" meetings and travel to designated competitions.

Selection Process

The Board of Directors with support from the Executive Director shall distribute an application form to all FENB coaches by **May 1, 2026**. The deadline for applications will be **May 31, 2026**.

If there is more than one eligible applicant for the position, a Selection Committee shall be appointed.

The Selection Committee shall consist of 3 members designated by the Athlete Development Committee, including one board member and one ADC member. These members should not be direct family members of the coach candidates or athletes in the CWG group. The Selection Committee will review eligible applications and make a recommendation to the FENB Board of Directors no later than **June 7, 2026**.

The Team Coach shall be selected no later than **June 15, 2026**.

Conflict of Interest

Selection Committee members have a duty to exempt themselves from participating in any discussion and voting on matters where they have, or may be perceived as having, a conflict of interest. Such exemptions should be recorded in minutes of meetings.

Announcement of Selection

The Selection Committee shall disclose the results of selection to the FENB Board. The Executive Director shall inform each applicant individually of the results of selection. This may be done verbally but must also be confirmed in writing within 7 days of the selection.

Appeal Process

An appeal shall be heard ONLY on the grounds that the Selection Committee

- a) made a decision for which it lacked authority.
- b) failed to follow procedures in the approved selection criteria.
- c) made a decision that was influenced by undue bias.
- d) failed to consider relevant information or considered irrelevant information.

Process and Timelines for Appeal

Appeals will be considered by the Fencing-Esime NB Board of Directors.

The applicant shall have 72 hours to request an appeal in writing to the president of the Board of Directors.

The Board of Directors will make a final decision and the decision shall be final and binding.

The president of the Board of Directors will contact the applicant no later than 24 hours after the hearing by phone to advise them of the outcome. This will be followed up by a formal letter and copy of the appeal findings and recommendations.

TEAM MANAGER SELECTION PROCESS

Under the rules of the Canada Games, one manager may be selected to accompany the team to the Canada Winter Games. The Team Manager should be the opposite gender from the Team Coach.

Role of Manager

The Team Manager of the NB fencing team is a vital member of our team, a supreme problem solver and supporter of the team. The Team Manager is the primary administrator with responsibility to ensure that all administrative requirements from the NB sport branch, CWG Mission Staff, and Host Society are met.

Prerequisites

- Age: Minimum 24 years old as of January 1, 2027.
- Membership: Current member of Fencing-Escrime NB.
- Gender: Must be the opposite gender of the Team Coach.
- **Completion of a vulnerable sector screening, criminal record check, and the CAC Safe Sport module**

Specific Responsibilities

Leading up to the Canada Winter Games:

- Develop rapport with the team through involvement in training camps and assisting in information-sharing with parents and personal coaches.
- Assist the Team Coach with the administration of training camps. This may involve the recruitment of other volunteers to undertake specific tasks.
- Help organize any out-of-province team trips and accompany the Core Team on at least two trips. The Team Manager will provide general supervision and encouragement to team members.
- Act as liaison with NB CWG Mission Staff to co-ordinate such informational needs as biographies and photographs of CWG fencers, uniform sizing, and medical forms.

During the Canada Winter Games:

- Act as daily liaison between the team and Mission Staff to ensure that all concerns and queries are directed through the proper channels and that established procedures are understood and followed by all team members.
- **Coordinate media requests with the Team NB Communications Lead.**
- Take care of sick or injured fencers in conjunction with the CWG medical services.

Criteria for Selection of Team Manager

- Ability to take care of organizational paperwork.
- Ability to communicate effectively with both adults and youth of Canada Games age.
- Availability to attend "Team NB" meetings, training camps, and travel to at least two out-of-province competitions prior to the Games.
- Demonstrated ability to work calmly under pressure.

Selection Process

The Board of Directors with support from the Executive Director shall distribute an application form to all FENB members by **May 15, 2026**. The deadline for applications will be **June 15, 2026**.

If there are more than one eligible applicant for the position, a Selection Committee shall be appointed.

The Selection Committee shall consist of 3 members designated by the ADC and Team Coach, including one board member and one ADC member. These members should not be direct family members of the manager candidates or athletes in the CWG group. The Selection Committee will review eligible applications and make a recommendation to the FENB Board of Directors not later than **June 30, 2026**.

The Team Manager shall be selected no later than **July 7, 2026**.

Conflict of Interest

Selection Committee members have a duty to exempt themselves from participating in any discussion and voting on matters where they have, or may be perceived as having, a conflict of interest. Such exemptions should be recorded in minutes of meetings.

Announcement of Selection

The Selection Committee shall disclose the results of selection to the FENB Board. The Executive Director shall inform each applicant individually of the results of selection. This may be done verbally but must also be confirmed in writing within 7 days of the selection.

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- c) made a decision that was influenced by undue bias.
- d) failed to consider relevant information or considered irrelevant information.

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The applicant shall have 72 hours to request an appeal in writing to the president of the Board of Directors.

The Board of Directors will make a final decision and the decision shall be final and binding.

The president of the Board of Directors will contact the applicant no later than 24 hours after the hearing by phone to advise them of the outcome. This will be followed up by a formal letter and copy of the appeal findings and recommendation.

Canada Games 2027

Selection Package

Fencing-Esprime NB reserves the right to make changes to this policy as required for clarification purposes or circumstances out of its control. (e.g. event cancellations)

FENB Athlete Selection Policy

Philosophy:

The selection of fencers to represent NB shall support the beliefs that:

1. Team members should demonstrate a personal commitment to regular disciplined training as established by the program leaders.
2. Team members should demonstrate fair play and team cooperation both on and off the piste and are expected to abide by the FENB Code of Conduct.
3. Team members should be selected on evidence that they are ready to perform at a National level within the Under-17 age category.

Note: If a participant is not maintaining a regular training program or breaches the code of conduct removal from the training squad, core team, or final team may result.

General Prerequisites:

1. Age: Born in 2010 or later
2. Membership: Current member in good standing of Fencing Esprime NB & Canadian Fencing Federation
3. Meets the requirements of the [2027 Canada Games Technical Package](#)
4. Excluded from the Canada Games are:
 - Senior National Team members - defined as: Athletes who have held an SR, SR1, SR2 or C1 card at any time; and/or athletes who are part of (on the roster of) a standing Senior National Team (i.e. recognized as a Senior National Team member regardless of event participation)
 - Athletes who have previously competed at any of the following events:
 - Senior World Championships
 - Olympic Games
 - Pan American Games
 - FISU Games

- Cadet/Junior World Championships
- Grand Prix events*
- Senior World Cup events*

*If an athlete has competed at a World Cup or Grand Prix event that was held in Canada, they may be ruled eligible.

Three Step Selection Process:

STEP 1. Select and evaluate the Training Squad	September 1, 2025 – May 31, 2026
STEP 2. Select and evaluate Core Team	June 1, 2026 - December 31, 2026
STEP 3: Select members of the Final Team	January 1, 2027 - January 15, 2027

STEP 1

Select Training Squad (September 1, 2025–September 15, 2025)

There is an open entry to the 2027 Canada Games Training Squad. Deadline for entry into the Training Squad is September 15, 2025. Late registrations will be accepted until January 1, 2026.

Athletes who are interested in joining the Canada Games 2027 Training Squad must join the 2025–26 Provincial Team.

[CWG 2027 Training Squad Application](#)

Criteria for Training Squad Selection

1. Meet the prerequisites stated in “General Prerequisites”.
2. Submit a completed application form with a commitment to the FENB Code of Conduct (Appendix 1) signed by the fencer and the parent or guardian. The parent or guardian are also required to the SafeSport training.
3. All FENB fencers who meet general prerequisites shall be accepted into the Training Squad.

Evaluation of the Training Squad (September 1, 2025–May 31, 2026)

1. The names of training squad members are to be published by FENB starting on September 1, 2025. FENB will continue to update the list and ranking of all Training Squad members for the duration of the selection process.
2. **TRAINING:** FENB will host several weekend training camps between September 1, 2025 and June 1, 2026. Members of the Training Squad are expected to attend as many training camps as they can leading up to Core Team selection.
3. **COMPETITION:** Training Squad members are expected to participate in a minimum of five (5) eligible competition events between September 1, 2025 and May 31, 2026, including the May 2026 Canada Cup in Quebec City.

1. Events will only be counted in the Under-17 (Cadet) age category.
2. Points will be awarded according to a published formula. (Appendix 2)
3. Competition performance will be assessed using the highest five (5) event total of points acquired in eligible competitions between **September 1, 2025 & May 31, 2026**.
4. Only events that occur after an athlete is registered in the Training Squad program will be counted towards their performance points.
5. Any event published and sanctioned by the CFF or USFA, plus the Ontario and Quebec Circuits, will be eligible as a selection competition as long as it meets the requirements above.
6. Athletes are encouraged to participate in as many competitions as they can for experience.
Athletes must participate in the May 2026 Canada Cup in Quebec City.

Illness / Injury / Family Emergency Clause:

1. Fencers unable to participate in selection competitions due to serious illness, injury, family emergency, or other exceptional circumstances must submit a letter to the Executive Director outlining the specific reason they were unable to participate.
2. If the Selection Committee determines that this fencer had a reasonable chance of making the Core Team prior to the exceptional circumstance, it has the authority to add this fencer to the Core Team. In this case, no fencer may be dropped from the Core Team by reason of this addition.

Financial Assistance:

Athletes who face financial barriers to participating in the CWG program may apply for assistance from Fencing Escrime NB.

[Financial Assistance Application](#)

STEP 2

Select Core Team (June 1, 2026 – July 1, 2026)

Core Team Selection Committee (see Appendix 3) will select members for the Core Team from the Training Squad as of the end of Step 1.

1. Date: The Core Team is to be selected no later than **July 1, 2026**.
2. The Core Team of a maximum of 18 fencers: 3 men's foilists, 3 men's epeeists, 3 men's sabreurs (9 males maximum) and 3 women's foilists, 3 women's epeeists, 3 women's sabreurs (9 females maximum) shall be selected.
3. An individual may be designated in a maximum of one weapon within the core team.

Criteria for Core Team Selection

Fencers will be selected based on the following criteria:

COMPETITION PERFORMANCE: Based on best five (5) event totals of approved competitions between September 1, 2025 & May 31, 2026, including the May 2026 Canada Cup in Quebec City.

TIE BREAKER: In the event that two athletes are tied for a position in the Core Team, the athlete with the highest ranking at the May 2026 Canada Cup in Quebec City will be chosen.

NB PROVINCIAL CHAMPIONSHIPS 2026: Athletes who place first in their event at the NB Provincial Championships will be awarded a position on the core team.

Evaluation of Core Team (July 1, 2026–December 31, 2026)

Evaluation the competitive performance of the Core Team, particularly between Core Team members and athletes from other provinces.

The names of Core Team members are to be published by FENB starting on August 1, 2026. FENB will continue to update the list and ranking of all Core Team members for the duration of the selection process.

1. **TRAINING:** FENB will host a minimum of 2 weekend training camps between September 1, 2026 and December 31, 2026.
2. **COMPETITION:** Core Team members are expected to participate in a minimum of two (2) eligible competition events between July 1, 2026 and December 31, 2026.
 - Events will only be counted in the Under-17 (Cadet) age category.
 - Points will be awarded according to a published formula. (Appendix 2)
 - Competition performance will be assessed using the highest three (3) event total of points acquired in eligible competitions between July 1, 2026 & December 31, 2026, in addition to the 2026 Provincial Championships and May 2026 Canada Cup.
 - Any event published and sanctioned by the CFF or the Ontario and Quebec Circuits will be eligible as a selection competition as long as it meets the requirements above.
2. **PHYSICAL CONDITIONING EVALUATION:** All Core Team Athletes will complete a fitness evaluation during this time frame.
3. **TEAM COHESION EVALUATION:** All Core Team Athletes will be evaluated on their ability to work effectively with other team members including coach and manager both within weapon teams and within the larger team to enhance the overall performance of the team.

STEP 3

Selection of Final Team (January 1, 2027–January 15, 2027)

Based on performance during Step 2, the Canada Games Selection Committee (see appendix 3) will select Final Team members to participate in the 2027 Canada Winter Games.

1. The Core Team will be evaluated up to no later than December 31, 2026.
2. A final team of a maximum of 6 fencers: 1 men's foilist, 1 men's epeeist, 1 men's sabreur and 1 women's foilist, 1 women's epeeist, 1 women's sabreur shall be selected.

3. One alternate per Final Team position shall also be designated. The alternate may only participate if one of the team members is unable to attend the Canada Games.
4. An individual may only be selected in one event.
5. In the event that no athletes have achieved any competition points during the evaluation period for a specific weapon/gender, or no athlete has accepted the appointment of a specific weapon/gender position on the final team, FENB will coordinate a one-time selection competition. All eligible athletes who were included in the original training squad will be invited to compete for the available spot. FENB will determine the format of the selection event and communicate this to eligible athletes.

Criteria for Final Team Selection:

Fencers will be selected based on four criteria:

PHYSICAL CONDITIONING EVALUATION: 10%

TEAM COHESION EVALUATION: 10%

COMPETITION PERFORMANCE: 80%

Based exclusively on the best three (3) event totals of eligible competitions between July 1 & December 31, 2026, in addition to the 2026 Provincial Championships and 2026 May Canada Cup.

TIE BREAKER: In the event that two athletes are tied for a position in the Core Team, the athlete with the highest ranking at the 2026 September Canada Cup will be chosen.

Announcement of Selection

The Selection Committee shall not disclose the results of selection to any member other than the FENB Executive Director. Once the FENB Executive Director has received the selection report, the CG Coach or Manager shall inform each fencer individually of the results of selection. This may be done verbally but must also be confirmed in writing within 7 days of receiving the selection report. Alternates will also be notified of their status by the CG Coach or Manager.

Appeal of Selection Decision

An appeal shall be heard ONLY on the grounds that the Selection Committee:

1. made a decision for which it lacked authority;
2. failed to follow procedures in the approved selection criteria;
3. made a decision which was influenced by undue bias;
4. failed to consider relevant information or considered irrelevant information.

Process and Timelines for Appeal

1. The athlete shall have 72 hours to request an appeal in writing to the Chair of the Appeals Committee.
2. The Appeals Committee shall first decide whether the appeal has grounds for a hearing. To aid this decision, all selection documentation from the selection committee must be available for review.
3. If there are no legitimate grounds, the Chair of the Appeals Committee shall contact the athlete advising her/him of the decision. This will be followed up with a formal letter to the athlete.
4. If the Appeals Committee feels there are grounds for an appeal hearing, the following procedures will take place:
 - a. The Chair of the Appeals Committee shall select a designated place, date and time to hear the appeal. This will be done no later than 72 hours upon receipt of the appeal request.
 - b. The Appeals Committee shall hear the athlete's complaint. He/she may be accompanied by an athlete advocate (parent or guardian or legal advisor etc.)
 - c. The Appeals Committee shall hear from the selection committee.
 - d. The Appeals Committee will make a final decision at the appeal hearing and the decision shall be final and binding.
 - e. The chair of the Appeals Committee will contact the athlete no later than 24 hours after the hearing by phone to advise her/him of the outcome and this will be followed up by a formal letter and copy of the appeal findings and recommendation.
 - f. The chair of the Appeals Committee will contact the Head Coach by phone to advise them of the outcome. This will be followed up by a copy of the formal letter to the athlete and copy of the appeal findings and recommendation.

Policy regarding athletes injured after final selection

In the event of illness or injury to a fencer who has made the Final Team, the fencer must submit a letter from a physician indicating that this fencer is fit to compete. This letter must be received by the Executive Director of Fencing Escrime NB no later than two days before team departure for the Games. If the athlete is not determined to be fit to compete by a physician, the alternate shall be informed that they will be advanced to the Final Team.

Appendix 1

Code of Conduct for Members

Please see FENB's full policies at fencingnb.ca.

It complements the ***Safe Sport and Athlete Welfare Policy (Section 2.13)***, the ***Anti-Harassment Policy (Section 2.9)***, and the ***Human Resources Policy (Section 2.7)***.

Standards of Behaviour

All members are expected to:

- Demonstrate respect toward others, regardless of race, gender, ability, age, sexual orientation, or belief.
- Uphold the principles of fair play and sportsmanship both on and off the piste.
- Refrain from harassment, abuse, or discriminatory behaviour in accordance with the ***Anti-Harassment Policy (Section 2.9)***.
- Protect the safety and well-being of participants in line with the ***Safe Sport and Athlete Welfare Policy (Section 2.13)***.
- Use FENB resources and property responsibly and for authorized purposes only.

Integrity and Ethical Conduct

Individuals must act honestly, avoid conflicts of interest, and comply with the ***Conflict of Interest and Ethics Policy (Section 2.14)***.

Members shall not engage in behaviour that compromises FENB's reputation or violates laws, contracts, or organizational standards.

Communication and Social Media Conduct

Members must adhere to the principles outlined in the ***Communications and Social Media Policy (Section 2.1)***.

Public statements, online posts, and media engagements must reflect professionalism, accuracy, and respect for others.

Reporting and Accountability

Any individual who witnesses or experiences a breach of this policy must report it to the Executive Director or appropriate authority under the ***Safe Sport and Athlete Welfare Policy (Section 2.13)***.

Reports will be handled confidentially and in accordance with natural-justice principles.

Disciplinary action may include verbal or written warnings, suspension, termination, or referral to external authorities as appropriate.

Confidentiality

All reports and investigations will be kept confidential to the extent possible, consistent with the need to ensure fair and appropriate resolution.

FENB will retain documentation of investigations in accordance with privacy obligations set out in the ***Privacy and Data Protection Policy (Section 2.11)***.

Related Policies

- Safe Sport and Athlete Welfare Policy (Section 2.13)
- Anti-Harassment Policy (Section 2.9)
- Human Resources Policy (Section 2.7)
- Conflict of Interest and Ethics Policy (Section 2.14)
- Communications and Social Media Policy (Section 2.1)

Appendix 2

FENB Competition Points System for CG 2027 Team Selection

FENB Canada Games 2027 Squad members will earn selection points within the designated selection period from any tournaments provided that:

1. the events have unrestricted entry
2. the events are for the appropriate age category (Under-17/ Cadet)
3. the results are submitted for ranking to the CFF, USFA, or are part of FEQ/OFA Youth circuits

Competition Points System

Each athlete will earn a base number of points based on the **number of athletes entered** in the competitions and **their own progress** within the competition. After these base points are determined, a **scaling** will be applied based on the level of the competition. Higher level events such as National Championships will have more potential points to earn to reflect the higher challenge of that event.

1. **Athletes Points:** These are calculated according to the number of fencers competing in a given event. The first-place fencer receives participation points equal to the number of competitors in the event. The second-place fencer receives one point less and so on until the last place fencer who receives one point. (See example below.) Bronze medal winners will both be awarded the same number of points. **Points will only be awarded for fencers that place in the top 50% of the field.**
2. **Round (progression) Points:** These are awarded, cumulatively, each time a fencer wins an elimination bout. After the initial round of pools, all fencers are placed in an elimination table. The elimination rounds progress (depending on the number of competitors) as follows: 64,32,16,8,4,2,1. In all events, **points will only be awarded for fencers that place in the top 50% of the field.**
3. **Scaling:** The total points a fencer receives from an event will then be multiplied by a scaling that reflects the level and difficulty of the competition. Any member of the program can ask the CG coach or FENB Executive Director for clarification on what scaling a specific competition will receive. The scaling is as follows:

- | | |
|---|-----|
| a. NB and Maritime local events | 1.0 |
| b. NB Provincials/Quebec/Ontario/US Regional events | 1.8 |
| d. Cadet Nationals/Canada Cups | 2.5 |

Sample Point Allocation for an event with 20 competitors:

Rank	Participation	Round	Total
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	Points	Points	Points
1 st	20	20	40
2 nd	19	16	35
3 rd	18	12	30
3 rd	18	12	30
5 th	16	8	24
6 th	15	8	23
7 th	14	8	22
8 th	13	8	21
9 th	12	4	16
10 th	11	4	15
11 th	10	4	0
∴		4	∴
14 th	7	4	0
15 th	6	4	0
16 th	5	4	0
17 th	4	0	0
18 th	3	0	0

19 th	2	0	0
20 th	1	0	0

Mixed Events

If an event has less than 6 athletes in either gender, it will be considered a mixed event, and points will be awarded as per the above chart regardless of gender.

If an event has 6 or more athletes of one gender and less than 6 athletes of the other gender, it will be considered a mixed event and points will be awarded as per the above chart regardless of gender.

If an event has 6 or more athletes of both genders, the event will be split, and a women's and a men's event will take place separately, with separate rankings.

Point Total

The total points (participation plus progression) earned by each competitor in each event of the competition are recorded on a Canada Games Results Reporting Form. As stated earlier, only Under-17 events will be counted.

Appendix 3

Selection and Appeal Committees

Selection Committees

1. Shall be appointed by the FENB Executive Director no later than May 1, 2026 for Core Team Selection and no later than December 15, 2026 for Final Team Selection.
2. Shall consist of three members of Fencing-Escime NB (voting) plus the CG Coach (ex-officio). Excluded from this committee are CG training squad members, their relatives, and personal coaches of squad members (other than the CG Coach).
3. The Selection Committee is responsible for
 - a. reviewing reports of participation in designated training camps, fitness evaluation and competition performance.
 - b. reviewing written reports of breaches of the code of conduct, or absence from designated events due to illness, injury, or family emergency,
 - c. applying the established selection criteria, and
 - d. reporting this selection to the FENB Executive Director, in writing, no later than June 30, 2026 for the Core Team stage, and January 14, 2026 for the Final Team stage.

Appeals Committee

Shall be appointed by the FENB Executive Director no later than July 1, 2026 and shall be comprised of:

1. Chair of the Committee (FENB Executive Director)
2. FENB member not involved in the Canada Games program
3. Coach not currently involved in the Canada Games program
4. Competitive fencer not currently involved in the Canada Games program

The Appeals Committee is responsible for:

1. Receiving requests for an appeal to the final team selection
2. Reviewing selection documentation related to the appeal
3. Hearing appeals and requesting feedback from Selection Committee
4. Making a final decision on appeals and informing the complainant of the result.