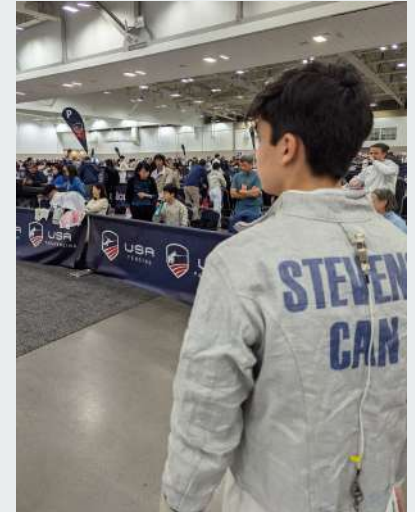


Fencing-Esgrime NB

2024-2025 AGM





President's Welcome

- + Land acknowledgement
 - + “We respectfully acknowledge that New Brunswick is situated on the unceded and unsurrendered territories of the Wolastoqey, Mi'gmaw, and Peskotomuhkati peoples. We seek to repair and rebuild meaningful relationships with Indigenous peoples and honour these lands which hold the hopes of future generations.”
- + Confirmation of members

1. Welcome: FENB President
2. Acceptance of Agenda
3. Acceptance of 2024 AGM minutes
4. Board of Directors' Report
5. Athlete Development Report
6. Gender Equity Committee Report
7. Subcommittees Reports
8. 2024–2025 Financial Report*
9. Approval of Accountants for 2025–2026
10. Strategic Plan 2024-2028
11. Election of Directors
12. Committee Recruitment
- Fundraising committee
- Tournament committee
13. New Business/Input from members
14. Adjournment

agenda



2023-24 AGM Minutes

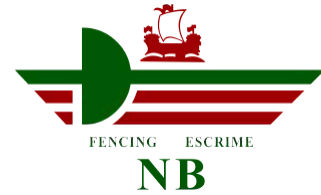


https://docs.google.com/document/d/1miUG9-hDS0CYOo4XpQ3PGyAnAwBPtc_M/edit?usp=sharing&oid=110877984402264182291&rtpof=true&sd=true

2024-25 Board of Directors Report



2024-2025 Season



Highlights:

- Strong developmental push for membership, especially in women's participation and school programs
- The continuation of our High Performance Program with the support of the Canadian Sport Institute Atlantic
- Founding of the NB Fencing Hall of Fame
- A successful series of tournaments including the Alfred Knappe Team Tournament, NB Provincials, and the East Coast Games
- Certification of 4 referees at the Provincial level with more pending final certification
- Purchase of 3 new grounded pistes
- New strategic plan

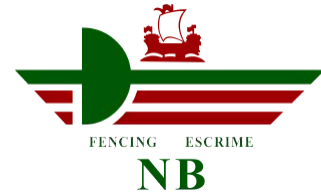
Membership



	2024-25	2023-24	2022-23	2021-22	2020-21	2019-20
Provincial	102	117	122	82	61	93
1st time / Rec.	104	97	86	63	68	71
Associate	8	7	6	10	12	14
School	63	62	0	24	0	28
Total	277	283	214	179	141	206

Admin and Finances

- Migrated FENB's accounts from TD to RBC
- Adopted a new PayEdge electronic payment system
- Adopted QuickBooks for our accounting



Athlete Highlights - Provincial Champions



Barb Daniel Award for Cadet Foil: Sammy Singh-Ranger

Rick Gosselin Award for Cadet Epee: Thomas Johnston and Kateryna Kyrychuk

Sean Brilliant Award for Cadet Sabre: Ashelin Stevens and Flynn Stevens



Athlete Highlights - HP Achievements



Flynn Stevens (U15 men's sabre)

- 34th North American Cup U15 MS
- 25th Nationals U15 MS
- 30th Nationals U17 MS

Sebastien Fournet (Senior men's epee)

- 55th Nationals SME
- 206th Senior World Cup: Vancouver (SME)
- 326th Senior World Cup: France (SME)

Graham Goodwin (U20 men's epee)

- 18th Pan-Am Championships (U20 ME)
- 214th Senior World Cup: Vancouver (SME)

Thomas Johnston (U17 men's epee)

- 45th Canada Cup Vancouver (U20ME)
- 50th Nationals (U20E ME)

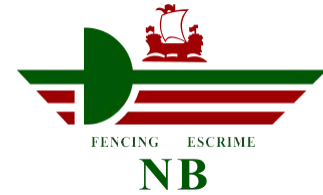
Wendy Yano (Vet 50+ women's sabre)

- 2nd European Circuit: France (VWS)
- 2nd European Circuit: Belgium (VWS)
- Selected for World Championships

Sammy Singh-Ranger (U15 men's epee)

- 67th Canada Cup (Montreal) (U17ME)

Athlete Highlights - Provincial Team



Simon Jamer
U13 Silver



Luke Martin
U13 Gold



Shiloh Jamer
U15 Bronze

Circuit des Jeunes 2 - Longueuil

NB Fencing Hall of Fame



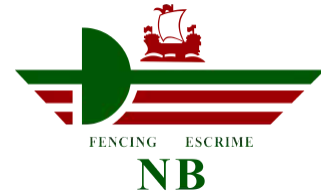
FENB Hall of Fame – 2025 Inductees

At the end of the 2025 New Brunswick fencing season, the inaugural FENB Hall of Fame dinner and presentation occurred. Four fencers were honored with awards to recognize their fantastic passion for the sport of fencing, and their contributions towards making the sport more accessible and successful within New Brunswick.

Alfred Knappe	Rick Gosselin
Barbara Daniel	Kara Grant



Special Thanks To



- Patrick Craig for his service on the board of directors
- Barbara Daniel, our coach developer, for training a new generation of coaches
- Marc LeBlanc and Gilles Robichaud for running an armoury clinic at the Provincials
- Athlete Development Committee: Sebastien Fournet, Sally Goodwin, Marc-Andre LeBlanc, Jim Stevens, Wendy Yano
- Marc-Andre LeBlanc and Jim Stevens for working with the HP and Provincial Teams
- The referees and tournament personnel who make competitions possible
- Our Executive Director, Kathryn Howe

Future Challenges



1. Board structure & succession planning

2. Policy development

MEMBERSHIP

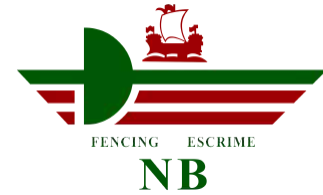
3. School programs and grassroots growth

4. Pathway for new clubs



**QUÉBEC
2027
JEUX DU
CANADA
GAMES**

Athlete Development Report



- We had 6 athletes in our 2024-25 HP program, as well as 8 athletes in our provincial team program.
- Part of the funding for these programs come from the Canadian Sport Institute Atlantic (CSIA), whose goal is to get NB athletes selected for Team Canada projects.
- HP program includes focused training opportunities outside regular club activities, including more private lessons, and dedicated coach support at higher-level tournaments.
- Additional support for these athletes from CSIA include strength/conditioning training, mental performance sessions, and nutrition sessions.
- We have renewed our funding from CSIA for the 2025-26 season.

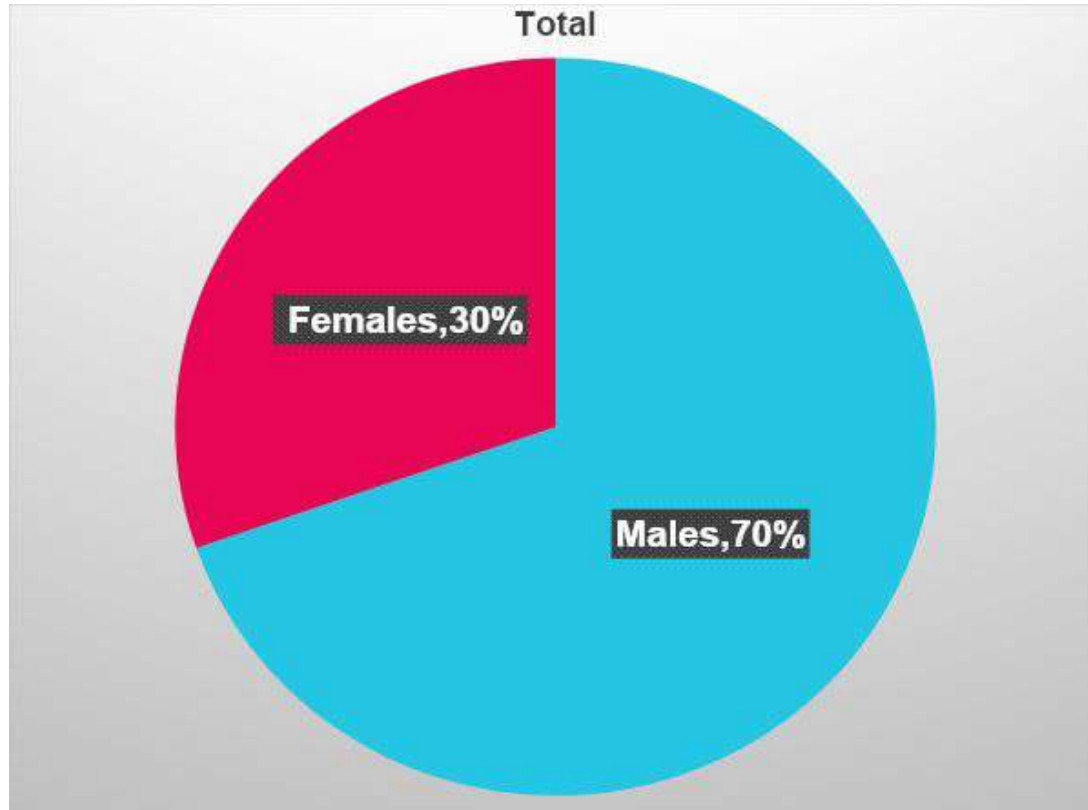


FENB Gender Equity Plan

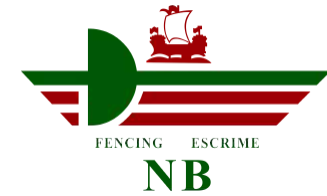
2025-2026



2025-2025 season



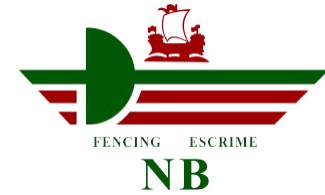
2025-2025 season



Retention



More than 1 in 5 girls leave sport during adolescence.



Source:
**Canadian Women &
Sport, "The Rally
Report" 2024**

<https://womenandsport.ca/the-rally-report-2024>

Strategic Plan 2024-2028



3.1 Support clubs to grow membership and diversity

Key actions: Create targeted training, competition, and social opportunities for girls and adults.

<https://www.fencingnb.ca/wp-content/uploads/2024/12/FENB-2024-2028-Strategic-Plan-EN.pdf>

Girls Fencing Fun Day

Fitness | Games | Barbecue



All ages and weapons welcome!

More social
opportunities

Girls Fencing Fun Day
(June 2024)





Training, social activity, coach development



Girls trip to Quebec
Youth Circuit in
Gatineau (October
2025)

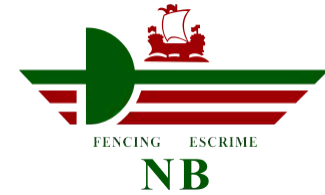




Recognition

Starting in 2024-2025,
NB provincial cadet
trophies recognize top
female athletes as well
as top male athletes

Canadian Women & Sport and FENB partnership



**FEMMES ET SPORT CANADA
CANADIAN WOMEN & SPORT**



March 2025 – FENB selected to participate in the Gender Equity Playbook Program

May 2025 – Gender Equity Committee formed (Isil Flynn, Melodie Piercey, Ed Jamer, Wendy Yano)

Gender Equity survey

October 2025: Responses

“It is definitely an uphill battle to work towards gender equity.”

“Not enough female coaches not enough female representation in media assets.”

“My participation as a female coach & referee has often been met with skepticism from male coaches.”



Gender equity committee work

Ensuring fair treatment and opportunities for **all** genders while recognizing the unique challenges faced by girls and women in sport

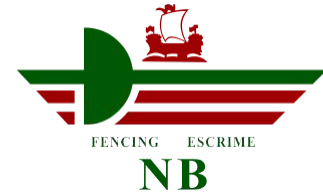


FENB's definition

“Gender equity in sport involves providing equitable opportunities, policies, programs and resources for all genders. It seeks to remove the barriers traditionally faced by girls, women and underrepresented fencers to create an environment of inclusive participation and success.”



Subcommittees

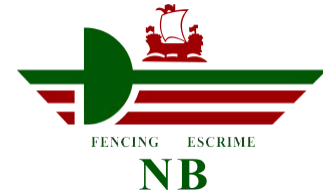


Fundraising: athletes sold tickets for a 50/50 raffle (drawn at Provincials)

Officials: 9 referees received training, mentorship, and assessment in working towards certification at the Provincial level; 4 of those referees were certified by the end of the season. 2 referees also received training and mentorship at the National level.

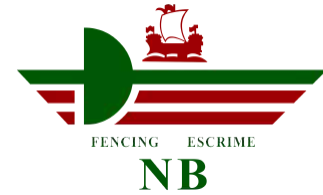
Tournaments: FENB ran the **Alfred Knappe Team Tournament**, **NB Provincials**, and **East Coast Games**. All three were successful, with the Provincials and ECG both pulling in record numbers of participants.

2024-25 Financial Report



<https://drive.google.com/file/d/1i6KG2UuT29GGniT5Xdz7EzSJHlh2h74/view?usp=sharing>

Approval of Accountants for 2025-26



In previous years we have used Garry Armstrong of Shannon and Buffett to do our financial review and generate tax documents.

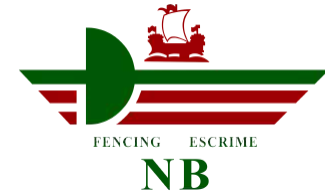
Each year, as a membership we must decide whether we will continue to use their services.

SHANNON & BUFFETT
CHARTERED PROFESSIONAL ACCOUNTANTS

2024-25 Strategic Plan

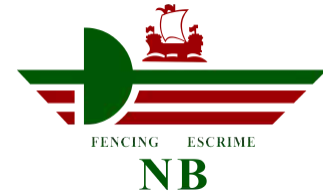
Last season we formed a Strategic Plan Committee headed by Gilles Robichaud in order to develop the 2024-2028 FENB Strategic Plan. The result of this plan is the intention to focus FENB's efforts on these key areas:

- 1) Support clubs to grow membership & diversity
- 2) Increase public awareness & communications
- 3) Value safety & respect
- 4) Develop strong leadership & infrastructure
- 5) Support athlete development



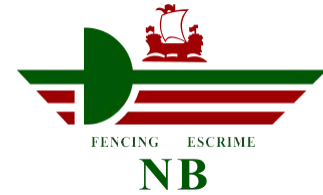
<https://drive.google.com/file/d/1i1P0zeKwL5t8Bo6GoR-sh8hHpiSOh-8S/view?usp=sharing>

Election of Directors



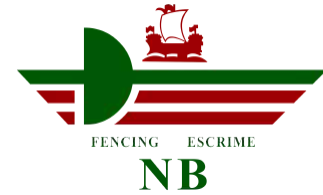
12. **Votes:** At a General Meeting, all members eligible to vote, as defined in section 5, including members of the Board of Directors, shall have one vote save those members under the age of thirteen years on the day of the General Meeting. For FENB members under the age of thirteen years, a parent or guardian shall have the vote. Members age thirteen to fifteen years inclusive may have the vote or may give their vote to a parent or guardian. The chairperson of the meeting shall cast an additional vote in the event of a tie.
13. **Proxy votes:** Any member who is not in attendance of a General Meeting is permitted to assign the vote to another member provided that the person assigned this vote produces a letter signed by the absent member delegating authority to that person to hold a proxy vote at that particular meeting. One member may not carry more than three proxy votes at any given meeting.
14. **Quorum:** At all meetings of members, a quorum shall consist of at least 10 voting members present. Decisions shall be determined by a simple majority of the votes cast. Voting shall be by show of hands unless a motion is duly passed to vote by ballot.

Election of Directors



- Appointment of 2 scrutineers
- Motion to vote by ballot
- First, nominations from the floor for president, then election of the position of president followed by election for the board positions
- Nominations from the floor for director, then election for board positions done by paper ballot with up to 3 names written on them (for the 3 available positions). The top 3 (or however many positions are available) names with the most votes will be elected
- Even if there is 1 person for a position, there still has to be a vote of affirmation with a 50% threshold

Positions



President (2 year term)

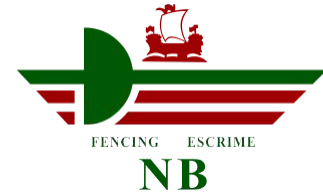
Offering: Ed Jamer, *[Celine Fournet]*

Board member (2 year term) x 3

Offering: *[David Collins]; [Colleen Parker]; [Gilles Robichaud];* Dthomas Trenn

*Elected members listed in *[brackets]*.

Committee Recruitment



Fundraising committee:

Tournament committee:

Officials committee:

**School program committee: Marc-Andre LeBlanc; Thomas Tam;
Jacob Wagman**

Gender Equity committee: